



THE CALIBRE GROUP OF COMPANIES

## COMPANY SAFETY POLICY

DEVELOPED: June 1, 2011	LAST REVIEWED: May 10, 2018	REVISED: July 15, 2019
DEVELOPED BY: Heather Plourde	REVIEWED BY: Terry Jennett	REVISED BY: Heather Rachar

The Management of the Calibre Group of Companies is committed to the health and safety of its employees, providing a safe workplace, and ensuring every reasonable measure is taken to control or eliminate the hazards that cause incidents, injuries, property damage, and near misses.

Management further acknowledges and recognizes the right of workers to work in a safe and healthy work environment, consistent with the Occupational Health and Safety Act, Regulations and Code and any other applicable legislation.


**All employees, subcontractors, supervisors, management and visitors are required to ensure:**

- that the Calibre Group of Companies meets all legislative requirements,
- maintains the highest safety standards and,
- will be held responsible and accountable for their health and safety performance.

Management supports participation and will provide active leadership, appropriate training for all workers, and continued support to develop and maintain a strong and effective Health and Safety Program to ensure compliance is maintained.

All employees are encouraged and expected to endorse, actively participate, and cooperate with this program.

*The safety information in this policy does not take precedence over OH&S Legislation. All employees should be familiar with the current OH&S Act, Regulations, and Code. A copy is readily available at the Safety Officer's desk and is also found on each work site in the respective job and safety boxes.*

Signed:  \_\_\_\_\_ Date: 10/18/19

Mr. Terry Jennett, Co-President

Signed:  \_\_\_\_\_ Date: Oct 18, 2019

Mr. Tim Arnett, Co-President